

Player and Supporter Code of Conduct

1. Purpose

This document is to outline a code of conduct that must be observed by all players, parents and supporters of the Greensborough Junior Football Club (GJFC) at all times.

2. Scope

This policy applies to all players, parents and supporters of the GJFC at all times, both on and off the field. It also applies to those associated with the club and their actions and behaviours in general interactions outside the direct remit of the club (ie; use of social media).

3. Policy

Player's Code of Conduct

- Play by the rules the rules of the club and the laws of the game.
- Never argue with an umpire or other official without these people, you and your team cannot play football.
- Control your emotions verbal abuse of officials and sledging other players doesn't help you enjoy or win any games.
- Be a team player it's a team game.
- Treat all players and officials as you would like to be treated fairly and with respect.
- Co-operate with your coach, the umpires and team-mates.
- Participate for your own enjoyment and to improve your skills.
- Do not use offensive comments based on race, religion, gender or ability.
- Vilification not only breaches Northern Football Netball League (NFNL) Rules, it is against the law. Players or officials found guilty may face disciplinary action by their club, the NFNL and possible police action.
- Whilst wearing GJFC attire, or whenever attending post-match events or club functions, you are representing GJFC and are expected to behave appropriately.

Parents and Supporters Code of Conduct

- Remember that you are there for the participants to enjoy the game.
- Encourage participation, but don't force it.
- Teach that enjoyment is more important than winning.
- Never ridicule mistakes or losses supporters are there to support not downgrade.
- Lead by example and respect all players, coaches, umpires and supporters physical or verbal abuse will not be tolerated.

- Recognise and respect all volunteers who are giving up their valuable time.
- Never publicly criticise umpires raise personal concerns with club officials in private.
- Do not use offensive comments based on race, religion, gender or ability.
- Vilification not only breaches NFNL Rules, it is against the law. Parents / supporters found guilty may face disciplinary action by their club, the NFL and possible police action.

CONDUCT IN SOCIAL MEDIA

While all individuals are welcome to participate in Social Media, it is expected that everyone who participates in online commentary in relation to activities involving the GJFC and the NFNL shall respect and adhere to the following simple but important guidelines. These guidelines are in place to assist in achieving our overall goal, that is, <u>to participate online in a respectful</u>, relevant way that protects the reputation of the GJFC and the NFNL and the individuals within it, and of course follows the letter and spirit of the law. These guidelines include;

- Be transparent and state that you are affiliated with the GJFC. Your honesty will be noted in the Social Media environment. If you are writing about matters relating to the GJFC or a competitor, use your real name, identify that your affiliation, and be clear about your role. If you have a vested interest in what you are discussing, be the first to say so.
- Never represent yourself, the GJFC or the NFNL in a false, misleading or defamatory way. All statements must be true and not misleading. All claims must be able to be substantiated.
- Post meaningful, respectful comments in other words, no spam and no remarks that are of topic or offensive.
- Use common sense and common courtesy: for example, it's best to ask permission to publish or report on conversations that are meant to be private or internal.
- When disagreeing with others' opinions, keep it appropriate and polite. If you want to write about the competition, make sure you behave diplomatically, have the facts straight and that you have the appropriate permissions.
- Never participate in Social Media when the topic being discussed may be considered a crisis situation. Even anonymous comments may be traced back to your IP address.
- > Be smart about protecting yourself and your privacy.
- Think globally, what you publish is widely accessible and once on the internet is there forever, so consider the content carefully; you should be respectful of religions, races, individuals, cultures.

CONSEQUENCE OF BREACH

:

Any breach of the above guidelines may result in disciplinary action against the offending party, at the discretion of the GJFC and/or the NFNL Board.

By registering a child with the GJFC and the NFNL, the players and their parents/supporters are required to abide by these principles. Additionally, officials and volunteers are also bound by these codes. The NFNL require each Club to take any necessary disciplinary actions including the suspension and banning where warranted of any players, parents, volunteers or spectators for breaches of these Codes of Conduct. If you require copies of the NFNL rules and policies these can be found at nfnl.org.au.

DATE:/..../20

GENERAL SUPPORTERS

The NFNL accepts that it is difficult for clubs to control the behaviour of supporters who may not necessarily be a member of the GJFC. All effort is to be made by Club Officials to approach any supporter who is displaying a poor attitude towards players, umpires or other supporters and attempt to change the behaviour of such supporters. In the event of such supporters being from an opposing club, Officials of the opposing club should be approached to engage with supporters.

4. Procedure

:

The following table lists the activities for implementing this policy:

٨	Parents and players to obtain a copy of the Code of Conduct
4	Parents to returned a signed copy of the Code of Conduct Signed Acknowledgement Form (the last page) to their player's team managers prior to the commencement of the season
\checkmark	Team Managers to retain signed copies of the Code of Conduct for the duration of the season.

5. Roles and Responsibilities

Team Managers	A	Ensure that all players and parents have signed and returned a copy of the Code of Conduct prior to the commencement of the season.
		A Code of Conduct form is to be provided for each player, regardless of having siblings in each team
	4	Keep all Code of Conduct forms to make them available to the GJFC Committee in instances of any actual or potential breaches that may need to be managed.
Coaches	~	Support the Team Manager in ensuring that a Code of Conduct is received for each player

Parents	 Sign and return a copy of the Code of Conduct Form Signed Acknowledgement Form (the last page), one for each child, to the appropriate team manager Ensure players and supporters abide by the terms of the Code of Conduct.
GJFC Committee	 Ensure the Code of Conduct is observed at all time in and around the club
	If notified of any actual or potential breaches of the conduct, investigate and manage appropriately.
	In instances of major breaches, work with the NFNL to manage appropriately.

6. Modification and Review

- > The contents of this document represent the current policy and procedures of GJFC.
- > This policy is subject to a review each year and will be amended appropriately.
- Amendments will be communicated to members as and when appropriate, to ensure that it remains current.

7. Related Policies and other documents

- > NFNL By-Laws, Schedule 10, Vilification and Discrimination Policy
- > NFNL By-Laws, Schedule 17, Codes of Conduct
- > NFNL By-Laws, Schedule 23, Social Media Policy
- > GJFC Bullying and Harassment Policy
- > GJFC Social Media Policy

Version control

:

Version	Date	Description	Reference
0.1	10 March 2019	Draft provided by President	
2	11 March 2020	Update approved by Committee	

APPROVAL

:

Approved by the GJFC Committee

President

Name: Andrew Tenni

Date: 11 March 2020

GREENSBOROUGH JUNIOR FOOTBALL CLUB

Player and Supporter Code of Conduct

Signed Acknowledgement Form

1. Purpose

This document is to outline a code of conduct that must be observed by all players, parents and supporters of the Greensborough Junior Football Club (GJFC) at all times.

2. Scope

This policy applies to all players, parents and supporters of the GJFC at all times, both on and off the field. It also applies to those associated with the club and their actions and behaviours in general interactions outside the direct remit of the club (ie; use of social media).

3. Acknowledgement

This part of the form is to be signed and returned to your team manager prior to round 1.

In signing this form, we are acknowledging and committing to the following:

- We (player and parents) have read and understand the contents of this code of conduct
- We will abide by the provisions of his code of conduct at all times in our actions and behaviours.
- We will abide by any outcome deemed appropriate by the GJFC Executive Committee and/or the NFNL in the instance where there has been found to be a breach of the

PLAYER NAME:	(Print)	(Signature)
PARENT/GUARDIAN NAME:	(Print)	(Signature)
PARENT/GUARDIAN NAME:	(Print)	(Signature)

DATE:/..../20