

Greensborough Junior Football Club

ANNUAL REPORT 2024



2024

GJFC Origins & History

In 2024, We celebrated the 60th Anniversary of Greensborough Junior Football Club. The club was founded back in 1964, and our origins are closely linked to the rise of junior football in the Diamond Valley area.

In 1966, Greensborough Football Club President and All-Australian footballer Joe Murphy, brought junior football to the Diamond Valley area. Two Greensborough under 15 teams, the Colts and the Rovers, played in the now disbanded Preston/Reservoir Junior Sunday Football League. Four Greensborough under 13 sides, known as the Blues, the Blacks, the Golds and the Maroons, two Watsonia teams and one Montmorency team formed the Greensborough Midget League.

In 1968, the administration of Junior Football was handed over to the DVFL, and the competition as we know it today commenced, with senior teams fielding Under 13 and Under 15 sides.

By 2001, Greensborough Junior Football Club had 11 teams from Under 10's through to Under 17's. At that point, the club relocated to Anthony Beale Reserve, it's current home. At the time, with 2 grounds and a state-of-the-art pavilion, it was the premier facility for the Diamond Valley League.

Girls' football was introduced to Greensborough Junior Football Club in 2015. In the first year, there were 3 teams; Under 12, Under 15 and Under 18. The girls got off to a successful start with the Under 15's winning the Premiership.

Team	Year of Premiership
Under 11	1974, 1975, 1994, 1996, 2005, 2006, 2011, 2013, 2016, 2022
Under 12	1976, 2006, 2009, 2016, 2017, 2021*
Under 13	1970, 1975, 1996, 2005, 2015, 2022
Under 14	1977, 1978, 1985, 2001, 2018
Under 14 Girls	2018
Under 15	1968, 1969, 1970, 1973, 1995, 1996, 1998, 2002, 2017, 2024
Under 15 Girls	2015
Under 16	1980, 1983, 2024
Under 17	1969, 1970, 1972, 1974, 1988, 1989, 2008, 2009, 2022
* 2021 Under 12 Premier	s – No finals played due to Covid-19 Finished on top of the ladder

Over the course of the club's 60 years, we have taken out the following premierships:

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President's Message

Where has this year gone?!

Here we are at the end of another season – a year of massive change both on and off the ground. Twelve months of innovation, problem-solving and effort that have left the club in an even better position than it was in 2023.

What made this year special was that it was our 60th anniversary, and we celebrated being the oldest junior football club in the Diamond Valley as often as we could during the season. We even painted the newly designed 60th Anniversary logo on the ground. Right from the start, we launched with a day-long festival of fun, with food, music and a guest appearance by former Essendon player David Zaharakis.

As the season progressed, the highly motivated and committed executive team threw themselves into the challenges of the 2024 season—some that were planned, and others that hit us completely out of the blue.

On the football front we had an amazing season and took out the U15 (3) and U16 (2) flags. But success isn't everything. For us, the responsibility is not just to win, but also to help players develop their skills and the love of the game. We believe we've delivered on all fronts this season.

The executive have operated as a tight, united team throughout this year. Other than the sheer volume of work we have put in over the last 12 months, what has made us so successful is that we are rarely on different pages. We've been able to discuss and take difficult decisions quickly throughout the year. It has been a joy to be part of this team.

Finally, I would like to thank the club's volunteers, committee members and executive. It takes passion, dedication and resilience to run a club of this size, and the amount we have achieved this year is simply incredible. Personally, this year has been such a learning curve, filled with so much pride and joy. If not for the amazing efforts of the other executives and extended committee, it would have been a different story. I especially call out the amount of work behind the scenes that on the surface, is often thankless. The rewards however, far outweigh the weight of emails, texts, calls and meeting requirements.

Whoever leads this club forward into 2025 will be inheriting a prosperous, well-run club with all the facilities to deliver on every strategic objective. As an executive team, we very much hope we will have the opportunity to lead the club through what promises to be an incredible season.

Simon Jones

Simon Jones President



Achievements and Activity

This year, we set out to tackle the issues identified by the outgoing committee and also the big-ticket items we were determined to deliver this year. Here's how we went:

2024 Major Achievements:



ANZAC day memorial

GJFC had an incredible representation at the march and, while we have no records, it must surely have been right up there with the best of them.

Sir Doug Nichols Round

With our new indigenous jumpers, we were able to show strong support for the Sir Doug Nichols round, in which we were able to share his incredible story with our players. We also supported Naidoc week.

Acting on community feedback



We were quick to respond to community feedback on the long lines for the canteen in the early weeks of the season. Our response was to cook eggs and bacon on the BBQ in the mornings, which was incredibly successful. Not only did we solve the problem, but it was also so popular that it is surely here to stay.



Visit from Carlton Football Club

One Thursday night during the season we had a visit from three Carlton footy club players. Feeback from the CFC was extremely positive and the players thoroughly enjoyed themselves.

Striking the right balance

This year, we launched our new team selection policy and ended the year with 6 (of 9 possible participants) teams making finals footy. Two of these teams were our White teams, which highlights that we aren't just here to win, we want to have kids playing in teams where they have a chance to contribute to success.

A Club-wide effort.

Our U15s were one of the biggest stories for this year. As late as March, we were still concerned that we may need to fold the side due to numbers. Through a combined effort of calling other clubs, supporting the coaches and the players themselves recruiting, they pulled together a team – a team that went on to win the flag. It is simply one of the best stories of the year.



Suggestions raised by last year's executive:

In the 2023 Annual Report, Andrew (Teddy) Cleary observed that a number of issues needed to be addressed by the incoming executive. We tackled each of them in turn.

1. The club should move from the outdated Outlook email to something more secure such as Gmail. We have been hacked twice in two years with the scammers becoming better at what they are doing.

We tackled the security of our email very early on. Our investigation showed that every email sent by the executive was being forwarded to a Gmail account. We quickly disabled this forward and reset all the club's email addresses. For added security, we have implemented a two-factor process when dealing with requests for money to protect us from any financial loss in the event that our email is hacked in the future.

2. Committee members embrace the implementation of TidyHQ, which will streamline the running of the Club.

TidyHQ has brought some benefits to the club over the last 12 months. It has proved extremely effective for running meetings and tracking actions, and also enabled us to introduce paid and unpaid ticketing for the events we ran during the year. However, it does have significant limitations. There's no capacity to share and edit documents, the merchandise is actually much easier to manage in Square, and we've yet to establish an effective match with the registration data in PlayHQ. If we are re-elected into our executive roles for the 2025 season, we will be looking for an alternative membership management solution.

- 3. Committee members need to be rostered to assist with match day set up, pack up and the match day manager role. It can't be expected to be left to the executive each week.
 We achieved some success with sharing the load across the entire committee this year, but ultimately we believe we need to cast the net to the wider club community—and beyond—to take on these kind of roles during the season. The work to find these volunteers should be one of the first jobs for the 2025 committee.
- 4. Somebody volunteers to make the establishment of a girls team their project. It needs plenty of time devoted to it.

From our experience this year, the same could be said about every aspect of running the club, and we have tried to instil accountability for actions over the course of the year. With little handover and plenty to get to grips with in 2024, we set ourselves the goal of forming a girls' team by 2025. Since then, we have worked with the Auskick team throughout the year to make that happen. As things stand at the moment, we are extremely confident that we will form one—if not two—girls' teams in 2025.

5. More emphasis is placed on the mental health and wellbeing of our members. Our Club Chaplain Greg Shambrook is always more than happy to speak to anyone who may be struggling. Our players could utilise the services of our not for profit partner headspace Greensborough.

Looking after the mental health of our players is extremely important and we value our partnership with Headspace. This year, we organised a mental health night and have identified that the club needs a Child Safety Officer in place by the start of the 2025 season.

Grand plans

When we moved into our executive roles towards the end of 2023, we discussed and agreed a number of objectives that we felt were essential for the club to tackle in the short- to medium-term. They were:

Embed technology across all club processes

We're giving this one a big tick. This year, we have installed Wi-Fi, run all our registrations through PlayHQ and used a specialist club management software to help us run committee meetings, record actions and market events. Next year, we hope to establish better communication channels across the club and are looking at the right options to do that. We also implemented a new medic app: *Sports Buddy Hurt*, which eliminates the need for paper injury forms as well as helps the club keep track of injuries and medics' qualifications. We really have brought injury management into the 21st Century.

Ensure every player is playing at the right level to help their development and nurture their love for the game

This year, we rolled out the club's team selection policy. From our perspective, it was a winner. We have not only fielded competitive teams playing at very high levels, but we've also seen plenty of kids given time and space to improve their skills at a lower level – and many have reaped the benefit. Perhaps more importantly, we've seen plenty of evidence that players at all levels have really enjoyed their footy this year.

Develop a plan to improve the club's on the couch sessions

We've certainly tried to make this work. One of the biggest problems with On The Couch is the amount of effort it takes to run – it usually means a 12-hour football Sunday for some, if not all of those involved. This year, we've made a conscious effort to run less sessions – with varying degrees of success. In terms of money, despite fewer nights, we've made more than last year. We've also replaced some of those On the Couch sessions with a quiz night and a cocktail party, to mix things up a little. But we're also mindful that it hasn't been perfect. If the executive is re-elected, we will work to get this right in 2025.

Develop a club membership structure that benefits all and truly represents our tagline of #AllMyLife

There have been too many new systems to deal with to get this up and running this year. While our internal system, TidyHQ should help us to do this, it doesn't play particularly nicely with PlayHQ. So while this is very definitely something on the radar for next year, the optimum way to deliver it still needs some thought.

Celebrate the club's 60th Anniversary in 2024

We're really proud to have led the club through its 60th anniversary this year and would like to thank all those involved in bringing the events and plans to life.

Improve the reciprocal relationship with GFC and ensure it operates for mutual benefit

There's plenty more work to do on this, but we worked very closely with the senior club this year while working through registrations and transfers, and have engaged regularly throughout the season. There's more we can do, but we believe we have certainly established a solid foundation to build on next year.

Get the ball rolling on girls' footy at GJFC

This has been a huge priority for us this year, and while we can't be certain until the teams for 2025 are locked and loaded, we believe we will field one, if not two girls' teams next year.

Finally, we set one objective that we've not gained much traction on:

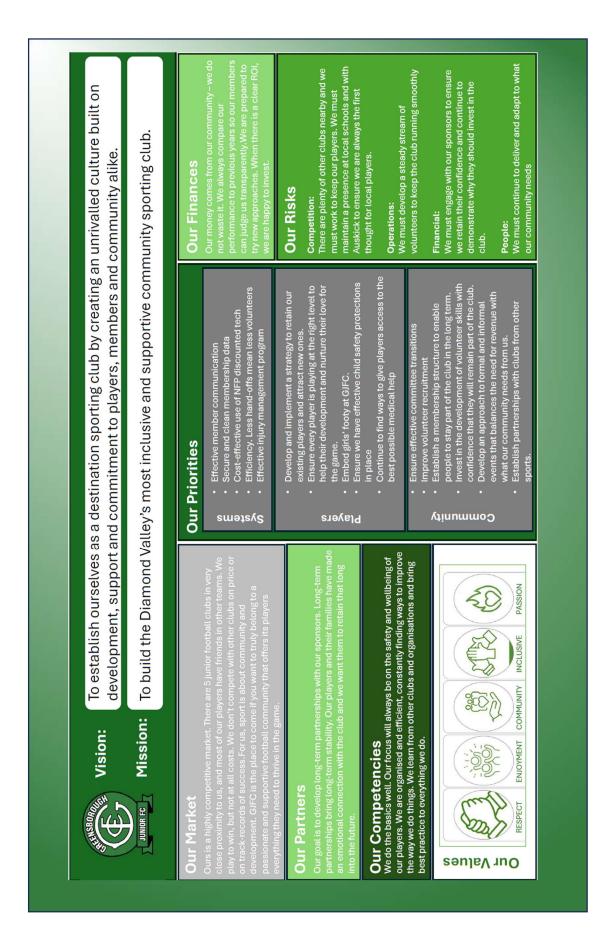
Develop and implement a strategy to retain our existing players and attract new ones. We're still working on a plan for this – it's a huge objective and one that we need to get right.

On top of all that, we installed a new scoreboard, something that has been a constant agenda item for the club's various committees for more than five years. What we now have is more than a scoreboard, it's a working asset that we can use for promotion and community purposes, as well as generating additional revenue for the club. This was made possible by a sizeable donation from Greensborough RSL and a great deal of work from Simon Harding and Kaine Plummer.



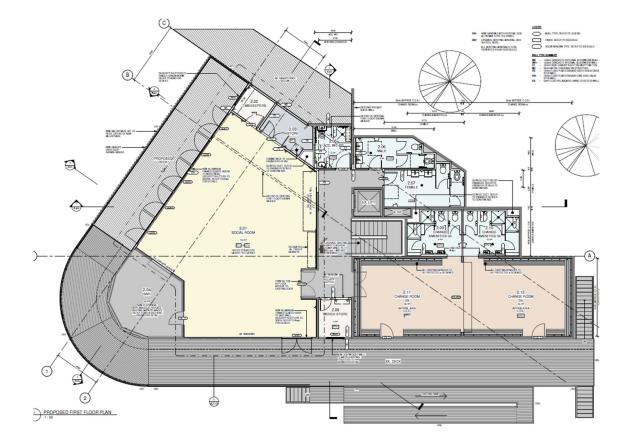
2025 and beyond

As the club's executive for next season has not yet been appointed, it is difficult to plan too far into the future. However, we have devised a one-page strategy for the club and hope future committee members will feel it is worth continuing with. The strategy is shown on the next page.



As well as the strategic plans we have for the coming year, there's the small matter of the clubhouse refurbishment. Thanks to the work and advocacy of Councillor Elizabeth Nealy, Banyule Council approved the \$1.8 million refurbishment of the pavilion at Anthony Beale Reserve. This refurbishment will deliver a fully accessible, female-friendly pavilion with modern change facilities, improved social spaces and a dedicated room for medics.





Of course, this is also an investment in the community. The improved social spaces will create opportunities for community groups – beyond sporting clubs – to benefit from a place to meet.



Football Director's Report

When our teams started training – in some cases as early as November – we were still developing our approach to selecting teams and pulling together the right comms to share with parents; after all, this was the first year we would be implementing our team selection policy. For the first time, we would be grading our players to ensure each of them could play in an environment that allowed them to develop their skills and nurture – in some cases rekindle – their love for the game.

As we moved into early 2024, the process of grading began for the age groups who were likely to field two teams: U11, U12 and U14. We were happy with the way the process ran and, while it certainly wasn't perfect, there's no question the club and coaches learned a lot from it. We are positive we will be able to improve the process next year.

Part of the change meant locking down the naming conventions for our teams. From here forward, where we field two teams in an age group, the higher-level side will be 'Green' and the second side 'White'.

The challenge of selecting teams for the season was made harder by us not having confirmed coaches for our U14 Whites and our U12 Whites at the time. Thankfully, through the existing network of coaches and parents we were able to fill all of these roles prior to the start of the season.

Player numbers were another huge challenge this year. While the total number of players registered in 2024 was very much on par with 2023, there was a different mix of players. For three age groups – U10, U11 and U12 – we had too many players for one team but not enough for two. We made the decision to try and make as many teams as possible even if some of those teams ended up being a little short (we didn't want players either missing out on games each week or not being able to play all together). There were, however, issues early on. A couple of the teams were short of numbers every week and this proved challenging.

Working with the coaches of those groups we were able to manipulate numbers and move a group of U10 players up to U11, and, in turn, some U11s played in U12. For the most part, this was successful: both U11 teams and one U12 team ended up making it through to finals.

Our older age groups also struggled for numbers early on. Our U15 were very short of players before the season started and very nearly folded. Our U16 lost a few players very late in preseason and seemed beset by injuries throughout. Despite these challenges, both teams had remarkably successful seasons and won the flag in their respective divisions.

In terms of on-field performance, 9 of our teams played in age groups that were eligible to play finals. Of those 9, 6 made it through to finals and 4 to the final week. Congratulations to the following on taking out the flag this season:

U15 Winners, Division 3 Coach: Marc Vangelista



U16 Winners, Division 2 Coach: Brett Cook

2024 Football Performance

This year, the NFNL changed the names of its divisions from blue, red and green to 1, 2 and 3, respectively. The table below shows which division our teams competed in and their final position.

U9	This year, we fielded 69 players a	across 4 teams at U9 level.	
U10	Competed in division 4. There a	re no ladders at U10	
	Division 1	Division 2	Division 3
U11	Runners Up		3rd (lost in prelim – div5)
U12	6th		2nd (lost in prelim)
U13	7th		
U14	Runners Up		6th
U15			Winners
U16		Winners	

Football Awards

	Best and Fairest	Runner Up	3 rd Place
U11 Green	Toby Szygalski	Kai Stafford	Beau Cassar
U11 White	Freddie Fleming	William Alexander	Marcus Jovanovski
U12 Green	Roman Grillo	Dustin Marsh	Archie Gasparini
U12 White	Ethan Pioro	Oliver Bennett	Koby Shand
U13	James Camilleri	Harry Fleming	Will Rose
U14 Green	Owen Wise	Ryan Harding	Noah Lanyon
U14 White	Benjamin Barber	Ben Strachan	Damon Graham
U15	Jack Edwards	Matthew Galgano	Owen Eldridge
U16	James Harding	Alex Dodd	Kobi Gibson
U11 Green	Coaches Award: Isaac Gurcinovski ; Most Improved: Charlie Cogger ; Most Determined: Koby Lee ; Best Finals Player Spencer Signorini		
U11 White	Coaches Award: Thomas Holly ; Most Improved: Harry Cook ; Most Determined: Joshua Whiteside ; Best Finals Player: Lenny Nagel		
U12 Green	Coaches Award: Leo Carson-Gueli; Most Improved: Flynn Henry; Most Determined: Sean McKellar;		
U12 White	Coaches Award: Oliver MacKertich; Most Improved: Mitchell Oakley; Most Determined: Harper Tavella; Best Finals Player: Oliver MacKertich		
U13	Coaches Award: Isaac Jovanovski; Most Improved: Jobe Signorini; Most Determined: Hamish Beadles		
U14 Green	Most Courageous: Charlie Nagy; Most Consistent: Taj Sigley; Most Improved: James Norman; Best Finals Player: Ryan Harding		
U14 White	Coaches Award: Deacon War Most Determined: Abhiraj Ma	rington; Most Improved: Benjai akkar	min Sleep;
U15		son; Most Improved: Zach Elia; gelista; Most Consistent: Willian	n Brookes
U16	Coaches Award: Hunter Corfield; Most Consistent: Baylan Lawler; Goalkicker: Asher Bell; Best Finals Player: Kayden Ramirez		

Representative football

This year, we were delighted to have 11 players selected for NFNL representative squads. We believe this is a record for the club, though we have no way to confirm this. Certainly it is without precedent in the last decade.

U14 Representative A		
Owen Eldridge (U15)	Ryan Harding – Vice Captain (U14 Green)	Jack Hattenfels (U14 Green)
Taj Sigley (U14 Green)	Jack Toomey (U14 Green)	Zachary Yacoub (U14 Green)
U14 Representative B		
Jacob de Propertis (U14 Green)	James Georgeson (U15)	Noah Lanyon (U14 Green)
Charles Nagy (U14 Green)		
U15 Representative A		
Kobi Gibson (U16)		

In addition to these players, I would also like to congratulate the following who for a variety of reasons missed out on selection for representative football during the year – Koda Keenan (U14), Tyler Flottl (U14), Owen Wise (U14) – and also Ashton Flottl (U16) and James Harding (U16) for the Northern Knights.

Finally, I would like to say a huge thank-you to the coaches (listed below) and their assistants and team managers for their efforts this year. Without the weekly commitment of these incredible people, we would have nothing.

Team	Coach	Assistants	Team Manager
U9 Green	Damien Toomey		Cameron Munn
U9 White	Daniel Kelly	Travis O'Halloran, Shane Wilkie	Rob Marcatelli
U9 Black	Joel Dovile	Mark Brookshaw, Leon Sablinskis, Michael Andrews	Stacey Rossiter
U9 Silver	Brendan McCarthy	Jass Singh	Jessica Conte-Singh
U10	Daniel Jones	Brad Raemakers, Darren Rigoni	Rebecca Sutton
U11 Green	Brent McPherson	Ben Cassar, Leigh Gray, Jarrod Hill	Brad Nixon
U11 White	Steve Paterson	Sean Nagel, Brett Cook	Scott Devers
U12 Green	Anthony Gasparini	David Marsh	Sarah Rowe
U12 White	Jeremy Bennett		Stephanie Tavella
U13	Matt Fleming	Aaron Rose, Adrian Lee	Jacinta Middleton
U14 Green	Daniel Keenan	Paul Hattenfels, Grant Bonazza, Dave de Propertis	Tanya Harding
U14 White	Craig Sleep	Derek Warrington	Kaine Plummer
U15	Marc Vangelista	Mark Smith, Josh Vangelista	Jacinta Elliot
U16	Brett Cook	Matt Bell, Matt Munding, Simon Harding	Tabatha Lee

Brett Cook

Brett Cook Football Director and Coach Coordinator



Registrations Report

With the NFNL moving to PlayHQ, 2024 was always going to be an interesting year for registrations. As a club, we had hoped the move to PlayHQ would mean we could finally be treated by the league as a separate entity to the senior football club, but it was not to be; the new system simply replicated some of the failings of the old one.

In addition, a delay in the release of PlayHQ to the clubs meant registrations couldn't open in the first week of November when they usually do. Not only did this mean we were behind the 8-ball when registrations finally opened the week before Christmas, but it also meant we had to try and encourage our families to sign up at a particularly expensive time of year. In response, we extended the early registration discount until late January.

In terms of players, by the time registrations closed, we had equivalent numbers to last year – no mean feat considering, as we've known for years, we would have no under 17s team this year.

PlayHQ itself has made registrations relatively simple to manage. We were able to take payment at the time of registration and could easily apply discount codes, which meant we weren't chasing registered players for payment. However, being considered the same entity as the senior club made it difficult to ask additional questions at registration – we were very limited by having to try and ensure we weren't asking questions to people for whom they were irrelevant.

This year, our members provided feedback on some aspects of our registrations that prompted us to take action. The first was that the NFNL does not automatically refund their levy if a player cancels their registration. As a club, we have decided that we will give this money back and then try and claim it in bulk from the league.

Secondly, it was pointed out that for families with three children, the registration fees for the year, even with the additional sibling discount, amounted to almost \$1000. As soon as this was pointed out, we made the decision to significantly reduce the price for a third – or more – child, and we hope this will be reflected in future years.

All in all, the move to PlayHQ has been a positive one for us as a club and we hope that the new functionality will continue to improve the registration process in coming years. What we are hoping to find in 2025 is a way to allow and automatically administer registration payments by instalment.

Simon Harding

Simon Harding Vice President and Registrations Coordinator



Secretary's Report

This was a big year for the club and a huge transition: only one of the club's executive remained in position this year. However, we filled all the roles we needed to and were able to take significant steps on the objectives we set ourselves this year.

I would like to start this report by thanking the following for their work on the committee this year. As you can see, a number of individuals took on multiple roles for the club and for that we are extremely grateful.

Executive Committee

President	Simon Jones
Vice President	Simon Harding
Secretary	Nadine McClintock
Treasurer	Sara Flottl
Football Director	Brett Cook

Committee and Non-Committee Roles

General committee 1 of 4	Anthony Gasparini
General committee 2 of 4	Kaine Plummer
General committee 3 of 4	Stuart Lavender
General committee 4 of 4	Dean Howitt
Assistant Secretary	
Assistant Treasurer	
Registration Secretary	Simon Harding
Coaches Coordinator	Brett Cook
Team Managers Coordinator	Scott Devers
Auskick Coordinator/Liaison	Simon Jones
Communication/Media Manager	Ari Bitzilis
Merchandise Manager	Lyndahl Adonis
Social/Fundraiser Manager	Sam Grant
Sponsorship Management	Stuart Lavender
Canteen Manager	Lyndahl Harrington (paid position)
Bar Manager	Tony Black
Council Liaison	Simon Harding
Building and Maintenance	Kaine Plummer
Ground Manager	Brett Cook
Player Welfare Manager	Greg Shambrook
First Aid Coordinator	Sam Grant
Grants	Simon Harding
Awards/Trophies	Simon Harding
Property Steward	
Cleaning	Jodie Hogg (Paid position)
Senior Club Liaison	Marc Vangelista
RSL Liaison	Anthony Gasparini
BBQ Manager	Vacant
NFNL Advocate (Tribunal)	Dean Howitt

Club Awards 2024

This year, it was our privilege to award life membership to two of our committee members,

Lyndahl Adonis

All in all, Lyndahl has served on the club committee for more than 5 years. And she's one of those people who makes things happen. To add to everything she has contributed to the club in previous years, this year Lyndahl took on the role of Merchandise Manager once more. And as if it wasn't a big enough task with all the new merchandise needed to support our 60th anniversary celebrations, it was make bigger still by the decision to issue an indigenous playing jumper. Across the two roles, Lyndahl spent hours designing, ordering, selling and keeping tabs on everything that had been ordered. And it is credit to her that all the merchandise and the indigenous jumpers have been an unqualified success.

Lyndahl is involved in everything. She's always helping with On The Couch, BBQs, events, working bees and anything else that needs support. She has a can-do attitude, bleeds integrity and works extremely hard. Unsurprisingly, she is a well-liked, trusted and highly valued member of the club's committee and we are delighted to be able to award her with life membership of the club.



Stuart Lavender

Stuart has been on the committee for 3 years and has been instrumental in securing funds from both new and existing sponsors. In addition to bringing record amounts of money into the club, Stuart is at every working bee, rolling his sleeves up and ready to do whatever needs to be done. He has helped on numerous occasions with BBQs, even though he is often teased about his aversion to caramelisation. He is also at the club early every Sunday morning during the season for set up, helping make sure everything is ready for the games to commence, and when possible, he's also there to pack up. Stu also helped out with Merchandise in previous years and has also been an outstanding and valued committee member. He provides sensible insight and is happy to express his opinion.

Unsurprisingly, he is well respected by his peers across the committee and the executive and has been an important component in the club's financial, on-field and off-field success.

The Joe Murphy Trophy

The name Joe Murphy is synonymous with Greensborough Junior Football Club. Joe came to Greensborough from Fitzroy in 1954 as Captain-Coach and won the first of two DVFL Best and Fairest awards in that year.

From 1955 to 1958, he was Captain-Coach of Latrobe Football Club in the NWFU in Tasmania. He represented Tasmania in the State Carnivals and won All Australian selection. Joe was Captain-Coach of the 1960 and 1961 premiership sides, and won his second DVFL Best and Fairest award in 1961. Many observers regard Joe Murphy as the best player ever to play DVFL football. Following various positions on the Greensborough committee, Joe was Club President from 1966 - 68, and was the instigator of junior football in the area.

Everybody connected with DVFL football was saddened by the passing of Joe at a comparatively young age on June 7, 1985 from a terminal illness. In 1986, as a tribute to the vision of Joe Murphy, the Greensborough Junior Football Club created a perpetual award known as the Joe Murphy Trophy. A shield is displayed in the clubrooms, and the player is presented with a trophy.

Players must be nominated for the Award and it is voted on by the Executive Committee. The criteria includes: Years at the club, Stature at the club, Involvement ON and OFF the field, and leadership qualities. The winner is always well respected by peers and committee, shows integrity, sets a good example to the younger players, exhibits and promotes club values, and is of good character.

It is usually awarded to an U17 player. With none at the club this year, the Executive took the decision not to award the trophy this year.

The Ray Dickson Coaches Award

Ray Dickson was a coach whose goal was to improve every player. It wasn't about winning but about the improvement and keeping the players playing. He wanted to improve players and help them progress to play senior football. He was about the community and players showing due respect when they were out in public.

Ray was held in high esteem by the players and the parents for his attitude towards the players.

To win the award, a member must be first be nominated. They are then voted on by the executive committee. To win the award, a coach must show that they have improved the players in their side, have coached for more than 2 years, coach players to higher levels, coach respect for the community and give every player game time – even in hard situations.

This year, the trophy has been awarded to **Brett Cook**, our football director and coach of our U16s. Below is the verbatim nomination from one of the parents in our U16 team.



It is with great pride and admiration that I nominate Brett Cook, the U16 coach, for the prestigious Ray Dickson Award. Brett's unwavering dedication to his players and the club has been nothing short of extraordinary, and his impact on the team, the parents, and the community is truly commendable. Brett has consistently demonstrated an exceptional ability to improve each player on his side. His commitment to individual development is evident in the countless hours he spends working with players throughout the week, and providing personalised feedback and guidance after every game. This tailored approach has not only enhanced their skills but also boosted their confidence and overall performance.

Under Brett's leadership, the team has achieved continuous growth and camaraderie, a testament to his highlevel coaching. His strategic acumen and meticulous planning have been instrumental in navigating the team through multiple seasons, ensuring that every player has the opportunity to play and grow regardless of their personal circumstances or ability. Brett's capacity to adapt and innovate has been crucial in maintaining the team's competitive edge and player motivation.

Beyond the technical aspects of coaching, Brett places a strong emphasis on character development and community respect. He instils in his players the importance of respecting each other, their opponents, and the broader community. Over the past few years, Brett has been a guiding force in educating the players to become responsible young men who value teamwork and mutual respect. The relationship he has with the boys is admirable, and when he asks them to do something important, such as attending the Pat Cronin presentation, they all listen.

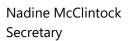
Brett's dedication extends far beyond the field. He spends countless hours behind the scenes, strategizing and working tirelessly to achieve success for the team and the club. His unwavering support for each player has created a nurturing environment where everyone feels valued and motivated to excel. He helps the boys get to and from training and games when they need it, and I have no doubt his influence goes far beyond the footy field.

In summary, Brett's incredible dedication, strategic brilliance, and commitment to personal and community values make him an outstanding candidate for the Ray Dickson Award. We are incredibly fortunate to have him as our coach, and his contributions have left a lasting impact on the team and my son.

Congratulations to Brett Cook, for taking out the Ray Dickson Trophy and also guiding the U16s to their first flag.

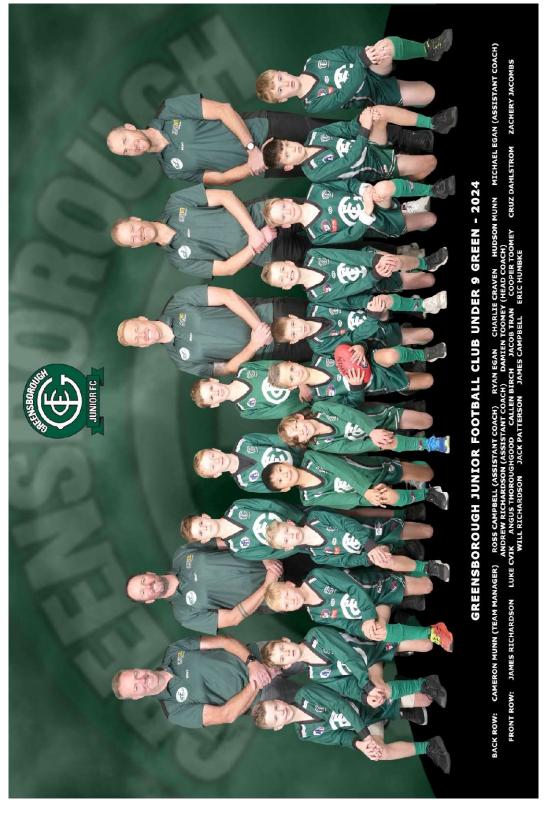
Next year, we hope we will begin the season in our newly refurbished rooms. Much work has already been done to ready the building for work to continue, and even more will happen in the off-season as we look to start with a clean slate and embrace digital in a way the club has never been able to before. It will be a significant amount of work for all involved, but we are certain it will be worth it.

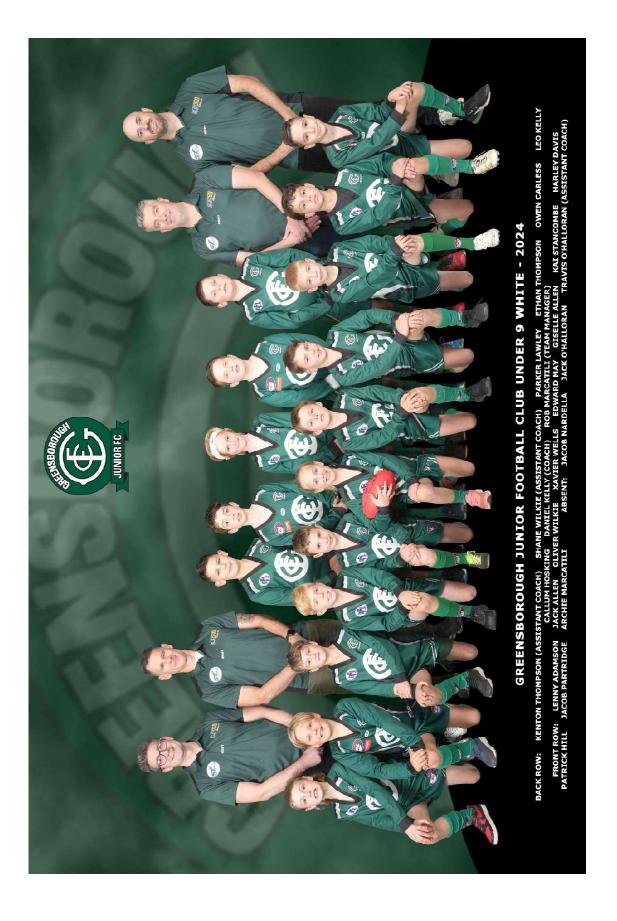
Nadine McClintock





2024 Teams



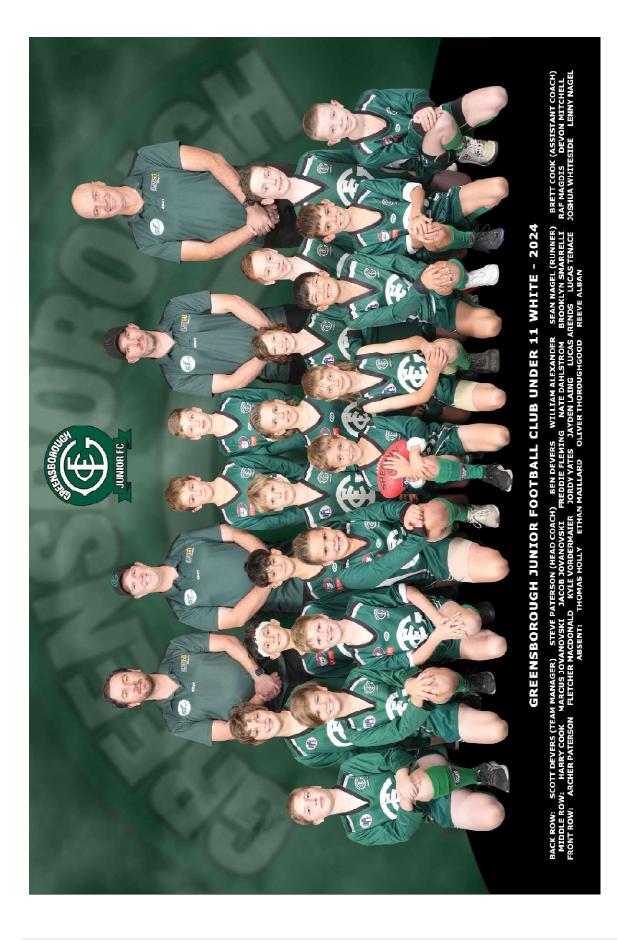


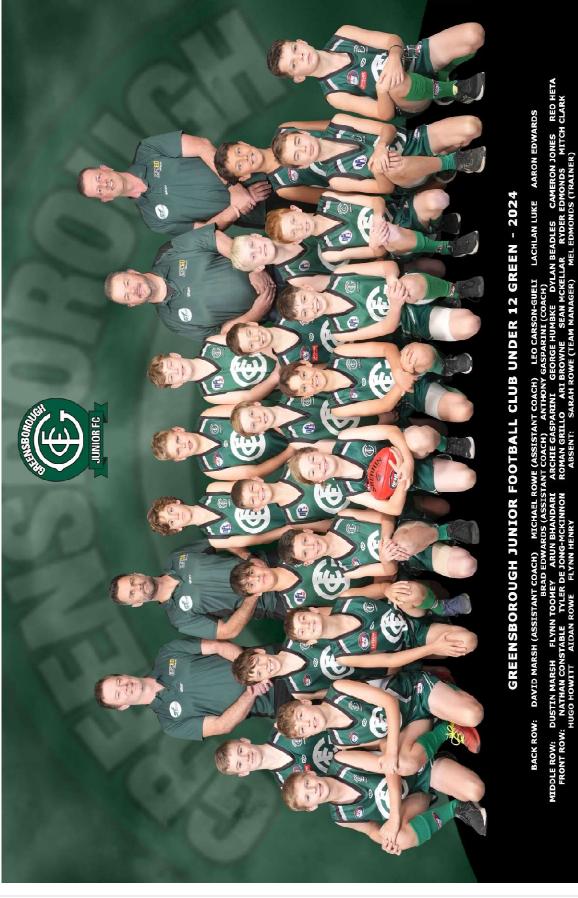








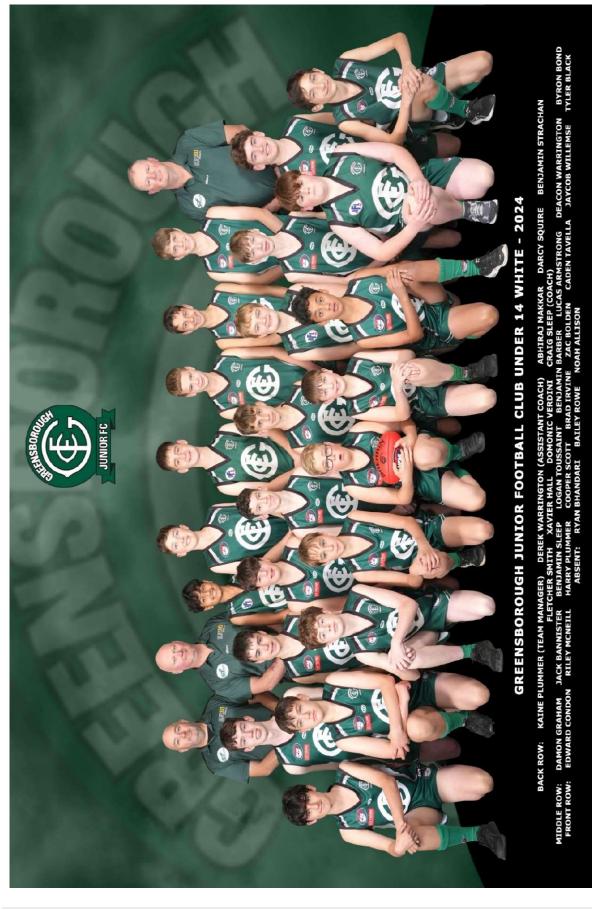






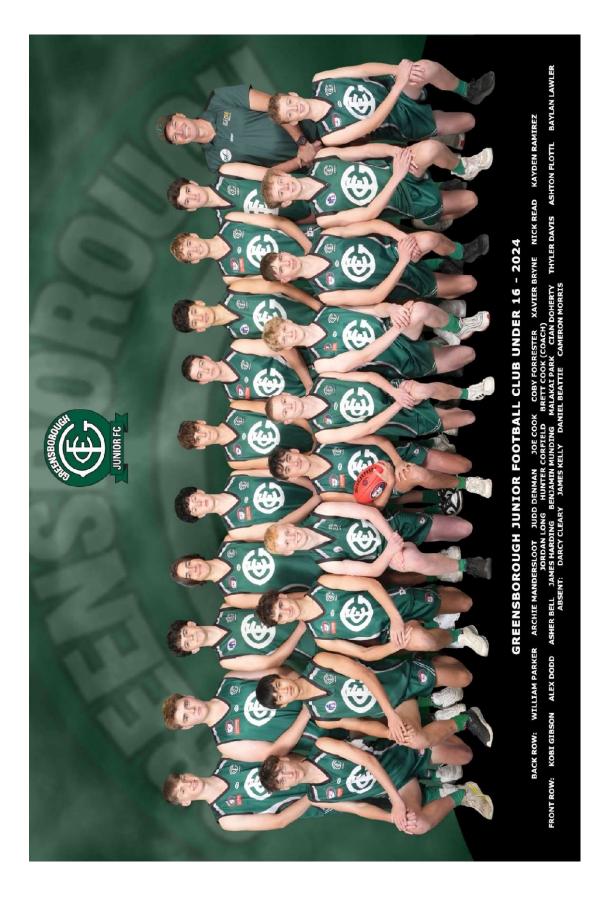








UASE



Treasurer's Report

Above all else, the role of treasurer is to ensure the club is in good financial health. And while that's clearly a prudent strategy, being too cautious about how money is spent can prevent the club from moving forward.

This year the entire committee was unanimous that we would take a two-pronged approach to the club's finances. Rather than simply delivering a significant net profit like the club had in previous years, we wanted to ensure surplus funds were actually used towards further improving our members experience with the club. We are, after all, a not-for-profit organisation. Specifically, our aim was to ensure the club remained financially stable while also looking to invest the surplus funds to take the club forward.

As a result of this approach, we invested significant funds into new club assets that GJFC will benefit from for many years to come. In total, we invested almost \$57,000 on:

\$40,000	Scoreboard (Includes Installation)
\$13,375	Indigenous Jerseys for U11 upwards
\$2,500	Upgraded Deep Fryer in Canteen
\$850	New BBQs (Heavily discounted thanks Diamond Valley Mitre 10)

Another focus was to ensure we gave back to our members where possible, while still being mindful that our operating expenses would likely increase more rapidly than in previous years, given the current rate of inflation. Some of the avenues we tried to give back to members were as follows:

\$11,840 \$5,800	GJFC60 Merchandise that was given to members free of charge Team Photos, as in previous years these are given at no cost to members
\$8,650	Team Expenses, which include:
	 All game day lollies & oranges paid for by the club for each team
	• \$20 per child towards each teams end of season function
\$1,700	Medic training to upgrade medics to Level 1 Sports Trainers.
\$8,000	5 5 5 5
	peace of mind on game day.
\$12,700	Club Events - significantly more than in previous years, in order to bring
	members together and reinforce the club's sense of community.

In order for all of the above to happen, we had to have had a sizeable income, and some of our major income areas are shown on the next page.

Registration Income Registration Profit	\$83,150 \$81,620	Registration Costs	\$1,530
	+ ,		
Sponsorship Income	\$35,900	Less Costs	\$1,570
Sponsorship Profit	\$34,330		
Canteen Sales	\$50,500	Less Cost of Goods	\$24,800
		Less Wages	\$15,700
Total Canteen Profit	\$10,000		
Bar Sales	\$13,900	Less Cost of Goods	\$6,700
Bar Profit	\$7,200		

We should say a huge thank you to Stuart Lavender who continued to amaze the committee with his efforts in creating great relationships with our sponsors. We should also thank the sponsors themselves. The club simply wouldn't be able to run without their support.

This year, we brought in over \$35,000 in sponsorship. Our sponsors are integral to the way we run the club, and without them, many of our initiatives would simply not happen. Thank you to all the sponsors shown on the next page for their contribution to the club in this and previous years, and we hope you will sign on again for many years to come.

Additional thanks go to Lyndall, Chris and Teaghan who ran the Canteen this year and implemented some new menus and a new approach. After a few teething issues and a major equipment breakdown, the team were successful in getting the canteen running smoothly and providing lovely healthy options in addition to the existing menu.

Finally, we are very grateful to Tony Black, whose friendly approach to running the bar again this year has been such an asset to our club.

It's been a great year, and while our net profit is half what it was last year, this year the club has invested \$57,000 in assets, and given over \$40,000 worth of value back to our members. Despite this, the club remains in an extremely healthy financial position, with \$106,344 cash at hand, some of which will fund further investments in 2025.

Sara Flottl

Sara Flottl,

Trasurer





Profit and Loss Season 2024

Profit and Loss

Greensborough Junior Football Club Inc For the year ended 30 September 2024 Cash Basis

	2024
Trading Income	
Bar sales	13,922.00
Canteen sales	50,516.20
Events & Entertainment Income	7,280.54
Fundraising Sales	3,419.66
Grant income	1,250.00
Merchandise sales	43,841.28
On the Couch Sales	5,774.55
Other Revenue	240.00
Registrations 2024	83,149.00
Sponsorship income	33,430.00
Total Trading Income	242,823.23
Cost of Sales	
Bar Cost of Goods Sold	6,729.90
Canteen Cost of Goods Sold	24,314.37
Canteen Cost of Goods Sold (2023 Season)	1,427.25
Merchandise Cost of Goods Sold	43,034.86
Merchandise Cost of Goods to be given away (Not Sold)	11,840.40
NFNL Expenses	22,257.58
On the Couch - Cost of Goods	3,242.53
Registration Cost of Goods Sold	1,533.05
Total Cost of Sales	114,379.94
Gross Profit	128,443.29
Operating Expenses	
Advertising	511.49
Auskick Expenses	1,256.00
Awards	4,702.30
Bank Fees	264.54
Cleaning	5,235.82
Donations	250.00
Events & Entertainment	20,027.88
Fundraising Expenses	320.00
General Expenses	3,299.43
Insurance	1,311.22
Medic and Medical Supplies	9,153.30
Merchant Fees	2,045.20
Office Expenses	364.55
Photos	5,800.00
Rent & Ground Hire	5,937.37

Profit and Loss

Repairs and Maintenance	2,445.83
Sponsorship Expenses	1,578.50
Subscriptions, Licence & Registration Fees	5,966.00
Team Manager Expense	10,074.25
Telephone & Internet	1,084.05
Training & Guest Speakers	467.50
Wages and Salaries	15,763.65
Total Operating Expenses	97,858.88

Net Profit

-

30,584.41

2024

Balance Sheet

Greensborough Junior Football Club Inc As at 30 September 2024

	30 SEPT 2024
Assets	
Bank	
Club Main Account	106,099.56
Debit Card Account	235.10
Total Bank	106,334.60
Current Assets	
Accounts Receivable	2,740.00
Total Current Assets	2,740.00
Fixed Assets	
Canteen Equipment	5,829.82
Football Equipment	25,612.71
Gym Equipment	10,000.00
Medical Equipment	1,840.40
Plant And Equipment	55,983.43
Total Fixed Assets	99,266.30
Total Assets	208,341.02
Liabilities	
Current Liabilities	
GST	(0.46)
Rounding	0.01
Total Current Liabilities	(0.45)
Total Liabilities	(0.45
Net Assets	208,341.47
Equity	
Current Year Earnings	33,129.41
Retained Earnings	175,212.06
Total Equity	208,341.47

Appendix 1: Notice of AGM

NOTICE OF ANNUAL GENERAL MEETING (AGM)

The GJFC 2024 AGM will be held at the Tobruk Room, Greensborough RSL

Tuesday 8th October @ 7.30pm

The agenda for the meeting will include;

1Welcome / Apologies2Confirmation of the 2023 AGM Minutes3Presentation and adoption of 2024 Financial Statements4Presentation and adoption of 2024 Annual Report5General Business6President to declare all committee positions vacant7Secretary to advise all committee nominations82025 Committee appointments / elections conducted92025 Non-Committee roles filled10Welcome 2025 GJFC Committee11Close meeting	r	
 3 Presentation and adoption of 2024 Financial Statements 4 Presentation and adoption of 2024 Annual Report 5 General Business 6 President to declare all committee positions vacant 7 Secretary to advise all committee nominations 8 2025 Committee appointments / elections conducted 9 2025 Non-Committee roles filled 10 Welcome 2025 GJFC Committee 	1	Welcome / Apologies
 4 Presentation and adoption of 2024 Annual Report 5 General Business 6 President to declare all committee positions vacant 7 Secretary to advise all committee nominations 8 2025 Committee appointments / elections conducted 9 2025 Non-Committee roles filled 10 Welcome 2025 GJFC Committee 	2	Confirmation of the 2023 AGM Minutes
 5 General Business 6 President to declare all committee positions vacant 7 Secretary to advise all committee nominations 8 2025 Committee appointments / elections conducted 9 2025 Non-Committee roles filled 10 Welcome 2025 GJFC Committee 	3	Presentation and adoption of 2024 Financial Statements
 6 President to declare all committee positions vacant 7 Secretary to advise all committee nominations 8 2025 Committee appointments / elections conducted 9 2025 Non-Committee roles filled 10 Welcome 2025 GJFC Committee 	4	Presentation and adoption of 2024 Annual Report
 7 Secretary to advise all committee nominations 8 2025 Committee appointments / elections conducted 9 2025 Non-Committee roles filled 10 Welcome 2025 GJFC Committee 	5	General Business
 8 2025 Committee appointments / elections conducted 9 2025 Non-Committee roles filled 10 Welcome 2025 GJFC Committee 	6	President to declare all committee positions vacant
9 2025 Non-Committee roles filled 10 Welcome 2025 GJFC Committee	7	Secretary to advise all committee nominations
10 Welcome 2025 GJFC Committee	8	2025 Committee appointments / elections conducted
	9	2025 Non-Committee roles filled
11 Close meeting	10	Welcome 2025 GJFC Committee
	11	Close meeting

The process for nominations of candidates for election as members of the Committee -

- a. Shall be made in writing, signed by two members of the club and accompanied by the written consent of the candidate (which may be endorsed on the form of nomination); and
- b. Shall be delivered to the secretary of the club not less than 7 days before the date fixed for the holding of the annual general meeting.

If you want to access a nomination form and/or an outline of the various committee and non-committee roles please contact the secretary.

Nominations are to be forwarded to the Secretary; <u>secretary@gjfc.org.au</u> by 7pm, Friday, 4th October 2024.

2025 Committee Nomination Form

I wish to nominate as a candidate for the following committee position:				
These roles require you to complete the nomination form below				
President Vi	ce President Secretary Treasurer	Football Director		
Voting Committee Member (There are 5) Note: if you want to serve as a voting committee member, you will also need to take on at least one of the other committee roles				
Other com	mittee roles - tick as interested. No nomination is	required		
Auskick Liaison	Awards/Trophies Bar Manager	Maintenance Manager		
Canteen Manager	Cleaner Coach Coordinator	Comms and Social Media		
Council Liaison	First Aid Officer Grounds Manager	Grants Coordinator		
Merchandise Mgr	NFNL Advocate Child Safety Officer	Policies Officer		
Property/Jumpers	Registrations Senior Club Liaison	Sponsorship		
Social/Events	TM Coordinator Girls' Football Mgr	Match Day Manager		
On The Couch Coordinator				

If you are nominating for an executive or voting committee role, your nomination must be 'seconded' by <u>two</u> other club members (a member is anyone who is the parent of a player registered in the 2024 season). **Other club roles and non-voting committee members do not require a nomination.**

	Name	Signature
Nomination seconded by:		
Nomination seconded by:		

Signature c applicant	
Date	
Phone	
Email	

This form must be completed and emailed to Nadine McClintock, <u>secretary@gjfc.org.au</u> by 7.00 pm on 4th October 2024. Nominations will be announced and, if necessary, subject to a vote at the AGM on Tuesday 8th October.

GJFC Committee Positions

	2024	EOI 2025
Executive Committee		
President	Simon Jones	
Vice President	Simon Harding	
Secretary	Nadine McClintock	
Treasurer	Sara Flottl	
Football Operations	Brett Cook	
General Committee		
General Committee	Anthony Gasparini	
General Committee	Kaine Plummer	
General Committee	Lyndahl Adonis	
General Committee	Stuart Lavender	
General Committee	Dean Howitt	
Non-Committee Roles		
Auskick Liaison	Simon Jones	
Awards Coordinator	Simon Harding	
Bar Manager	Tony Black	
BBQ Manager		
Buildings & Maintenance	Kaine Plummer	
Canteen Manager	Lyndall Harrington	
Cleaner	Nicole Phillips	
Coach Coordinator	Brett Cook	
Communications / Newsletter	Ari Bitzilis	
Social Media	Ari Bitzilis	
Council Liaison	Simon Harding	
First Aid Officer	Samantha Grant	
Grants Coordinator	Simon Harding	
Grounds Manager	Brett Cook	
Merchandise	Lyndahl Adonis	
NFNL Advocate	Dean Howitt	
Player Welfare/Child Safety	Anthony Gaspirini	
Policies Officer		
Property Steward		
Registrations Secretary	Simon Harding	
Senior Club Liaison	Marc Vangelista	
Social Events/Fundraising	Samantha Grant	
Sponsorship	Stuart Lavender	
Team Manager Coordinator	Scott Devers	
Girls Football Manager		
Trainers Coordinator		
Match Day Manager		

Appendix 2: Minutes of 2023 AGM



PO Box 342 Greensborough Vic 3088

Greensborough Junior Football Club

2023 Annual General Meeting

Minutes

AGENDA ITEMS

1	Welcome / Apologies
2	Confirmation of the 2022 AGM Minutes
3	Presentation and adoption of 2023 Financial Statements
4	Presentation and adoption of 2023 Annual Report
5	General Business
6	President to declare all committee positions vacant
7	Secretary to advise all committee nominations
8	2024 Executive and General Committee appointments / elections conducted
9	2024 Non-Committee roles filled
10	Welcome 2024 GJFC Committee
11	Close meeting

The process for nominations of candidates for election as members of the Executive, and Committee –

- a. Shall be made in writing, signed by two members of the club and accompanied by the written consent of the candidate (which may be endorsed on the form of nomination); and
- b. Shall be delivered to the secretary of the club not less than 7 days before the date fixed for the holding of the annual general meeting.

Meeting details	
Meeting no.	AGM
Date and time	12 th September 2023 7.30pm
Venue	Anthony Beale – Greensborough JFC Club Rooms

Invitees: Role	Name	
Executive		
President	Andrew Cleary	
Vice President	Marc Vangelista	
Secretary	Carly Walsh	
Treasurer	Kerriann Sigley	
Football Director	Brett Cook	
Committee		
Assistant Secretary	Kate Bonazza	
General Member	Anthony Gasparini	
General Member	Stuart Lavender – Sponsorship	
General Member	Kaine Plummer	
General Member	Simon Harding – Council Liaison - Apology	

Apologies Role:	Name
General Committee Council Liaison	Simon Harding
First Aid	Marie Bonanno
Bar	Anthony Black
ltem Subject	

1. Welcome / Apologies

Andrew Cleary, Carly Walsh, Marc Vangelista, Kerriann Sigley, Brett Cook, Kate Bonazza, Anthony Gasparini, Kaine Plummer, Stuart Lavender, Scott Devers, Ari Bitzilis, Nadine McClintock, Sara Flottl, Melinda Munro, Dean Howitt.

Apologies – Simon Harding, Marie Bonanno, Anthony Black

ltem	Subject			
	Visitors – Ross Campbell, Mat Pascoe, Simon Jones, Belinda & David De Propertis, Bashir Yacoub, David Mash, Paul Hattenfels, Damien Toomey, Lauren Cleary, Matt Fleming, Cameron Laing			
2.	Confirmation of the 2022 AGM Minutes			
	Moved: Andrew Cleary Seconded: Kerriann Sigley			
	All in favour.			
3.	Presentation and adoption of 2023 Financial Statements			
	Moved: Andrew Cleary Seconded: Brett Cook			
	All in favour.			
4.	Presentation and adoption of 2023 Annual Report			
	Moved: Andrew Cleary Seconded: Brett Cook			
	All in favour.			
5.	General Business			
	Annual Report to be sent by Carly to Ari Bitzilis for website upload before Tuesday 19th September.			
	New secretary to send AGM Minutes and Annual Report to NFNL before Tuesday 19th September.			
	Good for Footy Raffle total funds as at 12/09/2023 \$ 1595.00			
6.	President to declare all committee positions vacant			
7.	Secretary to advise all committee nominations.			
arly advis	ed of nominations:			
8.	2024 Executive Committee appointments (5)			

8. 2024 Executive Committee appointments (5)

Name	Position	Nominated by:	
Simon Jones	President	1. Matthew Fleming	2. Matthew Bell
Simon Harding	Vice President	1. Kate Bonazza	2. Scott Devers
Nadine McClintock	Secretary	1. Simon Harding	2. Sarah Flottl
Sara Flotti	Treasurer	1. Brett Cook	2. Simon Harding
Brett Cook	Football Operations	1. Marc Vangelista	2. Kerriann Sigley

2024 General Committee appointments (4) General Committee (GC) and one other role

Name	Position	Nominated by:	
Lyndahl Adonis	GC & Merchandise	1.Simon Harding	2.Nadine McClintock
Kaine Plummer	GC & Building	1.	2.
Dean Howitt	GC & NFNL Tribunal	1.	2.
	GC &	1.	2.

9. **2024 Non-Committee roles filled**

Name	Position
	Assist. Secretary
	Assist. Treasurer
	Auskick Liaison
	Awards/Raffle
Anthony Black	Bar Manager
	BBQ Manager
Kaine Plummer	Buildings & Maintenance
	Canteen Manager
	Child Safety Officer/Accidental Counsellor
	Cleaner
	Coach Coordinator
Ari Bitzills	Communications/ Media/Newsletter
Simon Harding	Council Liaison
	First Aid Officer
	Grants
	Grounds Manager
Lyndahl Adonis	Merchandise
Dean Howitt	NFNL Advocate (Tribunal)
	Player Welfare
	Policies
	Property Steward
Simon Harding	Registrations
Marc Vangelista	Senior Club Liaison
Samantha Grant	Social Events & Fundraising
	Sponsorship
Scott Devers	Team Manager Coordinator

10. **2024 GJFC Committee Meetings and handover:**

First 2024 Executive Committee Meeting TBA – New Exec First 2024 Committee Meeting TBA – New Exec

11. **Close meeting:** Meeting closed at 8.13pm.